

# Kōke'e Resource Conservation Program

## JOB DESCRIPTION: Conservation Field Technician

---

The Kōke'e Resource Conservation Program's Conservation Field Technician conducts alien plant monitoring, removal, survey and control at worksites located within the Kōke'e, Waimea Canyon, and Nā Pali State Parks, and surrounding Forestry Reserve and Alaka'i Wilderness Preserve on the island of Kaua'i, Hawai'i.

**Status:** Full-Time, Permanent

**Compensation:** \$16.00-\$19.00 per hour. Commensurate with experience.

### Duties:

- Assist with natural resource management field operations which includes the removal and treatment of noxious and invasive alien plants using mechanical and chemical techniques.
- Participate in special-use helicopter operations that include transport of external loads, low-elevation surveys, and remote/hover landings.
- Responsible for preparing, safe handling, storage, and clean-up of herbicides.
- Collects native plant seed/propagules for propagation
- Assist with GPS mapping, data collection, and data entry
- Enters field data into multiple databases, including conventional Geographic Information System (GIS) software.
- Assist in maintaining ungulate proof fences, performs inspections of existing fences, and conducts repair work as needed.
- Work with partners, volunteers, and interns in field operations
- Maintain company vehicles, field equipment, facilities, and communication systems
- Ensure compliance with all Hawaii State Parks and Forestry rules and safety procedures.
- Assist with interpretive hikes, outreach events, and fundraising efforts to help build good community relations

### Minimum Qualifications:

- High school diploma required; college degree preferred.
- Ability to recognize Hawaiian native and non-native plant species and familiarity with navigating through Kaua'i landscapes specifically in Kōke'e, Waimea Canyon, Nā Pali Coastal State Parks, and surrounding areas of Forest Reserves and Alaka'i Wilderness Preserve.
- Experience with herbicide weed control techniques and comfortable with using herbicide daily.
- Experience with map reading and orienteering. Must have the ability to navigate rugged terrain using maps, compass, and GPS.
- Ability to perform physical work in rugged terrain while under adverse conditions or in inclement weather.
- Experience with driving off-road vehicles
- Valid Hawaii Driver's License

**Additional qualifications desired:**

- Experience operating various types of equipment and tools safely (chainsaw, machete, etc)
- Helicopter safety training certification (A-100 Basic Aviation Safety, A-110 Aviation Transportation of Hazardous Material, A-200 Mishap Review, A-219 Helicopter Transport of External Load)
- Experience with Geographic Information Systems (GIS) and field mapping techniques.
- Ability to follow instructions from colleagues, and work in a collaborative team-based environment
- Certifications such as first aid, CPR, herbicide application, helicopter safety.
- PC familiarity, including database knowledge.
- Ability and willingness to take on additional tasks and responsibilities within job parameters, commensurate to work experience.
- Ability to convey work instructions to other management team members, including volunteers.
- Ability to function productively as a member or leader of a work team.

**CONDITIONS OF EMPLOYMENT:**

- Must be available Monday-Thursday 7am-5pm.
- Available for remote camping work trips with work hours that could extend beyond 5 pm.
- Insurable on company vehicle insurance policy and maintain eligibility throughout duration of employment with KRCP.
- Ability to lift and carry up to 30-40 pounds unassisted on uneven terrain.
- Pass a drug test with negative results to be completed within 1(one) week of hire date.

**The Kōke‘e Resource Conservation Program is a project of the non-profit Garden Island Resource Conservation & Development, Inc., an Equal Opportunity Employer.**

**Kōke‘e Resource Conservation Program**

**PO Box 1108**

**Waimea, HI 96796**

**808-335-0045**

**[kokeeresource@gmail.com](mailto:kokeeresource@gmail.com)**

**[www.krcp.org](http://www.krcp.org)**