

Kōke'e Resource Conservation Program

JOB DESCRIPTION: Field Technician I

The Kōke'e Resource Conservation Program's Field Technician I conducts alien plant monitoring, removal, survey and control at worksites located within the Kōke'e, Waimea Canyon, and Nā Pali State Parks, and surrounding Forestry Reserve and Alaka'i Wilderness Preserve on the island of Kaua'i, Hawai'i.

Status: Full-Time, Permanent

Compensation: \$20-\$24 per hour. Starting pay will be based on experience.

Duties:

- Assist with natural resource management field operations which includes the removal and treatment of noxious and invasive alien plants using mechanical and chemical techniques.
- Participate in special-use helicopter operations that include transport of external loads, low-elevation surveys, and remote-hover landings.
- Responsible for preparing, safe handling, storage, and clean-up of herbicides.
- Collects native plant seed/propagules for propagation
- Assist with GPS mapping, data collection, and data entry
- Enters field data into multiple databases, including conventional Geographic Information System (GIS) software.
- Assist in maintaining ungulate proof fences, performs inspections of existing fences, and conducts repair work as needed.
- Work with partners, volunteers, and interns in field operations
- Maintain company vehicles, field equipment, facilities, and communication systems
- Ensure compliance with all Hawaii State Parks and Forestry rules and safety procedures.
- Assist with interpretive hikes, outreach events, and fundraising efforts to help build good community relations

Primary Qualifications:

Education: High school diploma required; college degree preferred.

Experience: Ability to perform physical work in rugged terrain while under adverse conditions or in inclement weather.

Benefits:

- Employer paid health insurance (medical, dental, vision)
- Paid Holidays-15 paid holidays each year
- Paid Vacation-21 days each calendar year
- Paid Sick Leave-21 days each calendar year
- Other leaves may be provided for jury or witness duty, and a death in the family
- Company provided transportation from Waimea to worksites.
- Continuous on-the-job training

Abilities & Skills:

- Ability to read, comprehend and apply written directions and a high degree of verbal skill in addition to the ability to make basic mathematical computations including percentages and averages.
- PC familiarity
- Ability and willingness to take on additional tasks and responsibilities within job parameters, commensurate to work experience.
- Experience driving on back-country/off pavement roads with 4x4 vehicles, specifically in Kōke‘e.

Training and Certifications:

- Experience operating various types of equipment and tools safely specifically chainsaw, machete, and weed whacker.
- Current Hawaii Driver’s License

Conditions of employment:

- Must be available Monday-Thursday 7a-5p.
- Available for 4-day remote camping work trips. Possibility of earning overtime on camping trips.
- Insurable on company vehicle insurance policy and maintain eligibility throughout duration of employment.
- Ability to lift and carry up to 50 pounds unassisted on uneven terrain.
- Pass a drug test with negative results to be completed within 1 (one) week of hire date.

**The Kōke‘e Resource Conservation Program is a project of the non-profit
Garden Island Resource Conservation & Development, Inc., an Equal Opportunity Employer.**

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