

Kōke'e Resource Conservation Program

JOB DESCRIPTION

JOB TITLE: CONSERVATION FIELD TECHNICIAN

ESSENTIAL FUNCTIONS:

The Kōke'e Resource Conservation Program's Conservation Field Technician position requires an enthusiastic, motivated, action-oriented person to play an essential role in conducting field operations. These operations include surveying, mapping, monitoring, and controlling alien species and their impacts to Kauai's forests. The field tech must be willing and able to camp in remote mountainous areas and operate in extremely rugged terrain and adverse weather conditions. The field tech will assist KRCP staff and conservation partners with field operations and office support that may include noxious weed control, field operations planning, trail maintenance, vehicle and equipment maintenance, fence construction/maintenance, data entry, and outreach activities. Worksites include areas located in Kōke'e, Waimea Canyon, Nā Pali Coastal State Parks, and surrounding areas of Forest Reserves and Alaka'i Wilderness Preserve.

Minimum monthly salary: \$2600/monthly

DUTIES:

- Assist with natural resource management field operations which includes the removal and treatment of noxious and invasive alien plants using a variety of methods.
- Participate in special-use helicopter operations that include sling loading, low-elevation surveys, and remote/hover landings.
- Maintain ungulate fences.
- Maintain vehicles and field equipment
- Mix and apply herbicide according to label instructions
- Assist with GPS mapping, data collection, and data entry
- Work with partners, volunteers, and interns in field operations
- Ensure compliance with all Hawaii State Parks and Forestry rules and safety procedures.
- Assist with interpretive hikes, outreach events, and fundraising efforts to help build good community relations
- Other duties as assigned.

PRIMARY QUALIFICATIONS:

- High school diploma required; college degree preferred.
- Must be comfortable managing, orienting, supervising, and coordinating volunteers of varying ages and skill set.
- Ability to recognize Hawaiian native and non-native plant species and familiarity with navigating through Kaua'i landscapes specifically in Kōke'e, Waimea Canyon, Nā Pali Coastal State Parks, and surrounding areas of Forest Reserves and Alaka'i Wilderness Preserve.
- Experience working with or knowledge of Hawai'i natural systems and the conservation challenges on Kaua'i.
- Experience with herbicide weed control techniques and comfortable with using herbicide daily.
- Experience with map reading and orienteering. Must have the ability to navigate rugged terrain using maps, compass, and GPS.
- Ability to perform physical work in rugged terrain while under adverse conditions or in inclement weather.
- Experience with remote camping in a forest ecosystem
- Experience with driving off-road vehicles
- Valid Hawaii Driver's License

SECONDARY QUALIFICATIONS:

- Experience operating various types of equipment and tools safely (chainsaw, machete, etc)
- Sling load certification
- Helicopter safety training certification (A-100 Basic Aviation Safety, A-110 Aviation Transportation of Hazardous Material, A-200 Mishap Review, A-219 Helicopter Transport of External Load)
- Experience with Geographic Information Systems (GIS) and field mapping techniques.
- Ability to follow instructions from colleagues, and work in a collaborative team-based environment
- Certifications such as first aid, CPR, herbicide application, helicopter safety.
- PC familiarity, including database knowledge.
- Ability and willingness to take on additional tasks and responsibilities within job parameters, commensurate to work experience.
- Ability to convey work instructions to other management team members, including volunteers.
- Ability to function productively as a member or leader of a work team.

CONDITIONS OF EMPLOYMENT:

- Must be available Monday-Thursday 7am-5pm.
- Available for remote camping work trips with work hours that could extended beyond 5 pm.
- Insurable on company vehicle insurance policy and maintain eligibility throughout duration of employment with KRCP.
- Ability to lift and carry up to 50 pounds unassisted on uneven terrain.
- As of January 1, 2022 all new hires must be fully vaccinated against COVID-19 and provide proof of vaccination. Exceptions may be considered on a case to case basis.
- Pass a drug test with negative results to be completed within 1 week of hire date.

**The Kōke‘e Resource Conservation Program is a project of the non-profit
Garden Island Resource Conservation & Development, Inc., an Equal Opportunity Employer.**

Kōke‘e Resource Conservation Program

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